

**FEDERAL REPUBLIC OF SOMALIA
MINISTRY OF TRANSPORT AND CIVIL
AVIATION;**

**MINISTRY OF PUBLIC WORKS,
RECONSTRUCTION AND HOUSING**

**SOMALIA INFRASTRUCTURE
DEVELOPMENT FOR ACCESS AND JOBS
PROJECT - PHASE 1 (P513127)**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

NEGOTIATED Version

2nd April, 2026

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Federal Republic of Somalia (the Recipient) will implement the Somalia Infrastructure Development for Access and Jobs Project - Phase I (P513127) , with implementation responsibilities shared across the Ministry of Public Works, Reconstruction and Housing (MoPWRH) and the Ministry of Transport and Civil Aviation (MoTCA), and with overall coordination and oversight provided by the Ministry of Finance (MoF) as set out in the Financing Agreement (the Agreement). The International Development Association (the Association) has agreed to provide the financing for the Project, as set out in the Agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Borrower, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient shall agree on the updates to the ESCP, which shall be documented through an exchange of letters signed between the Association and the Recipient's authorized representative specified in the Financing Agreement. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	<p>The Recipient shall establish and maintain Project Implementation Units (PIUs) within the relevant implementing ministries, with qualified staff and adequate resources, to manage the environmental, social, health, and safety (E&S) risks and impacts of the Project in accordance with the Environmental and Social Standards (ESSs).</p> <p>a) For activities implemented by the Ministry of Transport and Civil Aviation (MoTCA), the Recipient shall establish and maintain a PIU with qualified Environmental with Health and Safety and Security expertise and Social Specialists with GBV/SEA/SH expertise.</p> <p>b) For activities implemented by the Ministry of Public Works, Reconstruction and Housing (MoPWRH), the Recipient shall maintain and build on existing federal-level and municipal PIU structures established under the Somalia Urban Resilience Project, Phase II (SURP-II; P170922) and the Somalia – Horn of Africa Infrastructure Integration Project (SHIIP; P173119), and shall engage a dedicated Health and Safety expert to support oversight of occupational and community health and safety risks and contractor ESHS performance. Upon closure of SHIIP and SURP 2, the E&S team will be folded under MPA team within MOPWRH.</p> <p>c) The Recipient shall designate a Coordinating Environmental and Social Specialist within MOPWRH, without duplicating PIU level implementation responsibilities.</p>	<p>a) The PIU and key E&S staff for MoTCA shall be established and operational prior to disbursement for relevant category and maintained throughout Project implementation.</p> <p>b) Ministry of Public Works, Reconstruction and Housing (MoPWRH), shall maintain and build on existing PIU structures established under the Somalia Urban Resilience Project, Phase II (SURP II; P170922) and the Somalia – Horn of Africa Infrastructure Integration Project (SHIIP; P173119), and shall engage a dedicated Health and Safety expert to support oversight of occupational and community health and safety risks and contractor ESHS performance prior to disbursement of the relevant category and maintained throughout Project implementation.</p> <p>c) Prior to project effectiveness establish and maintain throughout Project implementation</p>	<p>Ministry of Transport and Civil Aviation (MoTCA); Ministry of Public Works, Reconstruction and Housing (MoPWRH)</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
B	<p>Prepare and implement the following capacity building measures:</p> <ul style="list-style-type: none"> • Training for PIU staff, MoTCA, MOPWRH, MOF staff, SCAA staff, contractors, and local authorities/community representatives on the following topics: <ul style="list-style-type: none"> • Introduction to the World Bank Environmental and Social Framework (ESF), including the 10 Environmental and Social Standards (ESSs), with emphasis on ESS1 (Assessment and Management of E&S Risks and Impacts) and ESS10 (Stakeholder Engagement and Information Disclosure). • Environmental and social risk assessment and screening, including methodologies for identifying, assessing, and classifying E&S risks and impacts relevant to airport and airstrip projects. • Development and implementation of E&S instruments: Environmental and Social Commitment Plan (ESCP), Stakeholder Engagement Plan (SEP), Labor Management Procedures (LMP), site-specific Environmental and Social Impact Assessments (ESIAs), and Environmental and Social Management Plans (ESMPs). • Stakeholder mapping and engagement, including identification of vulnerable groups, consultation methods, and operation of the Grievance Redress Mechanism (GRM). • Occupational Health and Safety (OHS) and Community Health and Safety (CHS), including safe work practices, use of personal protective equipment (PPE), emergency preparedness and response, and community risk mitigation. • Prevention and response to Sexual Exploitation, Abuse, and Sexual Harassment (SEA/SH). • Integration of E&S requirements into procurement and contract management, including monitoring contractor compliance. • Budgeting and financial reporting for E&S measures. <p>Provide targeted training to contractors, suppliers, and project beneficiaries before site-specific Project activities and throughout Project implementation as needed, including but not limited to management of E&S risks, labor management and OH&S, traffic safety, community health and safety and grievance mechanisms.</p>	<p>Capacity building activities will continue throughout project implementation, with regular updates and refresher training as needed.</p> <p>Throughout project implementation</p>	<p>Ministry of Transport and Civil Aviation (MoTCA); Ministry of Public Works, Reconstruction and Housing (MOPWRH) and Ministry of Finance (MOF)</p>
MONITORING AND REPORTING			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
C	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health, and safety (E&S) performance of the Project. The reports shall include:</p> <ul style="list-style-type: none"> • Status of preparation and implementation of E&S documents required under the ESCP (such as the Environmental and Social Management Plan, Stakeholder Engagement Plan, Labor Management Procedures, and site-specific E&S instruments). • Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan, including consultations, information disclosure, and feedback received. • Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them, including the number, type, and status of grievances. • E&S performance of contractors and subcontractors as reported through monthly contractors' and supervision firms' reports, including compliance with E&S requirements, corrective actions taken, and outstanding issues. • Number and status of resolution of incidents and accidents reported under action E below, including details of any serious incidents, near misses, and follow-up actions. • Status of implementation of Occupational Health and Safety (OHS) and Community Health and Safety (CHS) measures, including training conducted, use of personal protective equipment (PPE), and emergency preparedness. • Progress on capacity building activities and training sessions conducted for PIU staff, contractors, and other stakeholders. • Updates on labor management, including employment numbers, worker conditions, and any cases of child or forced labor identified and addressed. • Status of implementation of measures to prevent and respond to Sexual Exploitation, Abuse, and Sexual Harassment (SEA/SH). • Any changes in project design or activities that may have E&S implications, and how these are being managed. • Summary of environmental monitoring results (e.g., air, water, noise, and waste management) and compliance with relevant standards. • Any other relevant E&S issues or risks identified during project implementation and actions taken to address them. 	<p>Reports shall be submitted to the Bank/Association on a [quarterly] basis throughout project implementation, and more frequently upon request by the Bank/Association.</p>	<p>Ministry of Transport and Civil Aviation (MoTCA); Ministry of Public Works, Reconstruction and Housing (MoPWRH) and Ministry of Finance (MOF)</p>
D	<p>CONTRACTORS' MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on E&S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the [Bank/Association].</p>	<p>Submit the monthly reports to the Association as annexes to the reports to be submitted under A above.</p>	<p>Ministry of Transport and Civil Aviation (MoTCA); Ministry of Public Works, Reconstruction and Housing (MoPWRH)</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
E	<p>INCIDENTS AND ACCIDENTS</p> <p>Notify the Association] of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request.</p> <p>Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request.</p> <p>Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association</p>	<p>Ministry of Transport and Civil Aviation (MoTCA); Ministry of Public Works, Reconstruction and Housing (MoPWRH) and Ministry of Finance (MOF)</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>a) The Recipient shall carry out environmental and social screening for the airports, airstrips, urban drainage and economic corridor works to be financed under the Project in accordance with the Environmental and Social Standards (ESSs), to confirm the project footprint and identify potential environmental and social risks and impacts, including land acquisition, access restrictions, and livelihood impacts.</p> <p>The Recipient shall prepare, consult upon, disclose, and implement site-specific Environmental and Social Impact Assessments and Environmental and Social Management Plans (ESIA/ESMPs) for all airports, airstrips, financed under the Project, which shall be finalized, disclosed, and cleared prior to disbursement for relevant category in form and substance acceptable to the Association.</p> <p>For urban drainage works in Mogadishu, where existing instruments are at master-plan or draft level, the Recipient shall prepare targeted, site-specific ESIA/ESMPs for the drainage sections to be financed under the Project, which shall be finalized, disclosed, and cleared prior to disbursement for relevant category.</p>	<p>a) For all investments Site-specific ESIA/ESMPs will be finalized and disclosed by disbursement for each category. All instruments will be implemented throughout project implementation and updated as needed.</p> <p>b) Before commencement of civil works</p>	<p>The Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH) will be responsible for the preparation, disclosure, and implementation of all E&S instruments, with support from the Project Implementation Unit (PIU) and experienced E&S specialists funded by the GFPP to MoTCA.</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>For the economic corridor road works, the Recipient shall prepare and disclose a full site-specific ESIA/ESMP, informed by final design and alignment details, and obtain Association clearance shall be finalized, disclosed, and cleared prior to disbursement for relevant category in form and substance acceptable to the Association.</p> <p>b) Where screening or assessment identifies land acquisition, restrictions on land use, or livelihood impacts, the Recipient shall prepare, disclose, and implement site-specific Resettlement Action Plans (RAPs) and/or Livelihood Restoration Plans (LRPs) in accordance with ESS5.</p> <p>No civil works shall commence until all required compensation and resettlement assistance have been provided. The Recipient shall ensure that the requirements of the ESIA/ESMPs and RAPs/LRPs are reflected in bidding documents and contracts and implemented and monitored throughout Project implementation.</p>		
1.2	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, , the Labor Management Procedures, and code of conduct, into the E&S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association.</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request.</p>	<p>Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH)</p>
1.3	<p>TECHNICAL ASSISTANCE</p> <p>Carry out all consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance (TA) activities under the Project—including, inter alia, support for the preparation of environmental and social (E&S) instruments—in accordance with terms of reference (ToR) acceptable to the Association, that are consistent with the Environmental and Social Standards (ESSs). Thereafter, prepare and finalize the output of such activities in compliance with the ToR and ensure that any downstream or indirect E&S risks and impacts are identified and managed in accordance with the ESSs.</p>	<p>Throughout Project implementation.</p>	<p>Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH).</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.5	<p>ASSOCIATED FACILITIES</p> <p>Ensure that the owners and operators of the associated facilities, specifically the existing airstrips and airports that are necessary for the implementation of the Project but are not financed by the Project, carry out their activities in accordance with the applicable requirements of this ESCP and the ESSs. This includes, inter alia, the preparation and implementation of site-specific Environmental and Social Impact Assessments (ESIAs), Environmental and Social Management Plans (ESMPs), Labor Management Procedures (LMP), Resettlement Action Plans (RAP) if required, Stakeholder Engagement Plans (SEP), Security Management Plans (SMP), and the management of contractors.</p>	<p>Due diligence and initial E&S screening of associated facilities shall be completed prior to commencement of any project-supported activities that rely on these facilities.</p> <p>Preparation and implementation of E&S instruments for associated facilities shall be undertaken prior to or concurrently with project activities and maintained throughout project implementation.</p>	<p>Ministry of Transport and Civil Aviation and Ministry of Public Works, Reconstruction and Housing (MoPWRH).</p>
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>For all investments the Recipient shall prepare, adopt, disclose, and implement Labor Management Procedures (LMP) for the Project, in form and substance acceptable to the Association and consistent with ESS2. The LMP will include measures to prevent potential child and forced labor.</p> <p>The LMP shall be referenced in the Project Operations Manual and in site-specific Environmental and Social Management Plans (ESMPs), as applicable. The LMP shall be disclosed and implemented prior to commencement of works and maintained throughout Project implementation.</p> <p>The LMP shall apply to all categories of Project workers, including direct workers of the Recipient, contracted workers, primary supply workers, and government civil servants, engaged in Project activities, including urban drainage works, economic corridor road works, and aviation-related activities, as applicable.</p> <p>The Recipient shall ensure that the requirements of the LMP are reflected in bidding documents, contracts, and contractor Environmental, Social, Health and Safety (ESHS) plans, and shall ensure that contractors and supervising firms comply with the LMP, including the prohibition of child labor and forced labor.</p>	<p>For all investments LMPs will be finalized and disclosed as part of site specific ESIA/ESMPs prior to commencement of works and implemented throughout the project lifecycle, with regular monitoring and reporting.</p>	<p>Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH).</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.2	<p>OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN</p> <p>Prepare and implement an Occupational Health and Safety (OHS) Management Plan to assess and manage the OHS risks and impacts of the Project in accordance with the requirements of ESS2, national labor laws, and Good International Industry Practice (GIIP), including the World Bank Group Environmental, Health, and Safety Guidelines (EHSGs). The OHSMP will be referenced in the Project's Environmental and Social Management Plan (ESMP) and require all contractors and subcontractors to prepare and implement site-specific OHS Management Measures or Plans, informed by the Project ESMP and OHSMP.</p>	To be prepared and disclosed prior to commencement of civil works or operational activities	Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH).
2.3	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the Labor Management Procedures (LMP) and consistent with ESS2.</p>	Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation	Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH).
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Prepare, disclose, and implement a Waste Management Plan (WMP) as part of the site-specific Environmental and Social Management Plans (ESMPs) for the Project, in form and substance acceptable to the Association and consistent with ESS3.</p> <p>The WMP shall include measures for the management of hazardous and non-hazardous wastes, including waste segregation, storage, transportation, reuse, recycling, and disposal, as applicable. The WMP shall be finalized prior to commencement of works and implemented and monitored throughout Project implementation.</p> <p>Ensure that the requirements of the WMP are reflected in bidding documents and contracts, and that contractors and supervising firms implement the WMP through their contractor Environmental, Social, Health and Safety (ESHS) plans.</p>	WMP to be prepared as part of ESMP and approved prior to commencement of works and implemented throughout Project implementation.	Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH).
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures into the ESMPs prepared under Section 3.1 above, consistent with ESS3, Good International Industry Practice (GIIP), and the World Bank Group Environmental, Health and Safety (EHS) Guidelines.</p>	Measures to be included in the ESMP prior to commencement of works and implemented throughout Project implementation.	Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH).

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Such measures shall address, as applicable, air and noise emissions, wastewater and runoff, handling and storage of fuels, oils, chemicals, and hazardous materials, spill prevention, and efficient use of water, energy, and construction materials		
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to assess and manage traffic and road safety risks associated with Project activities into the site-specific Environmental and Social Management Plans (ESMPs) prepared under ESS1.</p> <p>Such measures shall address, as applicable, construction traffic management, pedestrian safety, access management, signage, speed control, and coordination with local authorities</p>	Traffic and Road Safety Management Plan to be included in the ESMP prior to commencement of works and implemented throughout Project implementation	Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH).
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage community health and safety risks and impacts arising from Project activities, including, inter alia, behavior of Project workers, labor influx, exposure to construction activities, access restrictions, and emergency situations, in accordance with ESS4. Mitigation measures shall be included in the site-specific ESMPs</p>	Community health and safety measures to be included in the ESMP prior to commencement of works and implemented throughout Project implementation.	Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH).
4.3	<p>SEA AND SH RISKS</p> <p>Prepare and implement SEA/SH Action Plans as part of the site-specific ESMPs, to assess, prevent, and manage the risks of sexual exploitation and abuse and sexual harassment (SEA/SH) associated with the Project.</p> <p>The SEA/SH Action Plans shall include Codes of Conduct, awareness measures, confidential reporting and referral mechanisms</p>	SEA/SH Action Plan to be prepared and included in the ESMP prior to commencement of works and implemented throughout Project implementation.	Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH).
4.4	<p>SECURITY MANAGEMENT</p> <p>Assess and manage the security risks of the Project, including risks associated with the engagement or presence of security personnel to safeguard Project workers, sites, assets, and activities, in accordance with ESS4.</p>	Security Management Plan to be prepared prior to commencement of works and implemented throughout Project implementation.	Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH).

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Where required based on the risk context, the Recipient shall conduct a security risk assessment prior to commencement of works and shall prepare and implement security management measures , as set out in the ESMP and/or a Security Management Plan , to address risks to Project workers, contractors, and affected communities arising from interactions with security personnel, overlapping mandates, or changes in security conditions during Project implementation. security arrangements will also take into account both GIIP and national law as recommended by Guidance Note 24.2-ESS4		
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT [FRAMEWORK] [PLAN] or [PLANS]</p> <p>a) Prepare, consult upon, disclose, and implement site-specific Resettlement Action Plans (RAPs) and/or Livelihood Restoration Plans (LRPs) for Project activities where land acquisition, restrictions on land use, loss of assets, or livelihood impacts are identified, in form and substance acceptable to the Association.</p> <p>For urban drainage works, the Recipient shall prepare site-specific RAPs and/or LRPs addressing impacts within the drainage footprint, including impacts on structures, access, and livelihoods, which shall be finalized, disclosed, and cleared prior to commencement of works and, where required, prior to project effectiveness.</p> <p>For the economic corridor road works, the Recipient shall prepare and implement site-specific RAPs/LRPs informed by final alignment and design details. No civil works shall commence on any corridor section until compensation and resettlement assistance have been completed in accordance with the approved RAPs/LRPs.</p> <p>For aviation-related activities, where screening identifies land access restrictions or livelihood impacts, the Recipient shall prepare and implement site-specific RAPs/LRPs prior to commencement of works.</p> <p>The Recipient shall ensure that lack of formal land tenure does not preclude eligibility for compensation or assistance, and that special measures are included for vulnerable Project-affected persons, consistent with ESS5.</p> <p>b) The Recipient shall ensure that the requirements of approved RAPs/LRPs are reflected in bidding documents and contracts and are implemented and monitored throughout Project implementation.</p>	<p>a) RAPs and LRPs shall be prepared and cleared by the Association prior to commencement of construction at each sub-project.</p> <p>b) Incorporated prior to issuance of bidding documents and implemented and monitored throughout Project implementation</p>	<p>Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH)</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.2	<p>FORCED DISPLACEMENT PRIOR TO PROJECT APPROVAL</p> <p>If forced displacement (or land acquisition or land use restrictions) was conducted in the Right of Way (ROW) of Project roads (or any other Project-financed infrastructure) before Project approval and the official start date of the Project, relevant ESS5 requirements will be applied retroactively. Where gaps are identified, the Recipient shall implement corrective measures, including compensation at replacement cost and, where applicable, livelihood restoration, to meet ESS5 requirements. If compliance with ESS5 cannot be achieved, the affected infrastructure shall not be eligible for financing under the Project.</p>	As part of Project preparation and prior to financing eligibility determination	Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH)
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Recipient shall screen Project activities to identify potential biodiversity risks and impacts, including impacts on natural or modified habitats and ecosystem services, in accordance with ESS6.</p> <p>Where screening or assessment identifies biodiversity risks, the Recipient shall prepare, disclose, and implement mitigation measures through the site-specific Environmental and Social Impact Assessments and Environmental and Social Management Plans (ESIA/ESMPs), in form and substance acceptable to the Association.</p> <p>The Recipient shall ensure that biodiversity management measures are reflected in bidding documents and contracts, implemented through contractor Environmental, Social, Health and Safety (ESHS) plans, and monitored throughout Project implementation.</p>	Shall be completed prior to the commencement of any physical works and as part of the Environmental and Social (E&S) assessment process.	Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH).
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES [
7.1	<p>Screen Project activities to determine the presence of Indigenous Peoples/Sub-Saharan African Historically Underserved Traditional Local Communities, in accordance with ESS7.</p> <p>Where screening confirms that ESS7 is applicable, the Recipient shall prepare, consult upon, disclose, and implement appropriate ESS7 instruments and measures, in form and substance acceptable to the Association, as part of the site-specific Environmental and Social Impact Assessments and Environmental and Social Management Plans (ESIA/ESMPs) and, where relevant, Resettlement Action Plans (RAPs).</p> <p>Such measures shall ensure culturally appropriate engagement, meaningful consultation, and equitable access to Project benefits, and shall address the avoidance or mitigation of adverse impacts on affected communities, consistent with ESS7.</p> <p>The Recipient shall ensure that ESS7 requirements are reflected in bidding documents and contracts, implemented through contractor Environmental, Social, Health and Safety (ESHS) plans, and monitored throughout Project implementation.</p>	Shall be completed prior to the commencement of any physical work and as part of the Environmental and Social (E&S) assessment process.	Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH).
ESS 8: CULTURAL HERITAGE			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
8.1	<p>Screen Project activities to identify potential risks and impacts to tangible and intangible cultural heritage, in accordance with ESS8.</p> <p>Where screening or assessment identifies cultural heritage risks, the Recipient shall prepare and implement appropriate mitigation measures through the site-specific Environmental and Social Impact Assessments and Environmental and Social Management Plans (ESIA/ESMPs), in form and substance acceptable to the Association.</p> <p>The Recipient shall include and implement standardized Chance-Find Procedures in all civil works contracts to manage the discovery of previously unknown cultural heritage and shall ensure that such procedures are implemented and monitored throughout Project implementation.</p>	<p>Shall be completed prior to the commencement of any physical work and as part of the Environmental and Social (E&S) assessment process.</p>	<p>Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH).</p>
ESS 9: Financial Intermediaries			
9.1	Not relevant		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN Prepare, update, disclose, and implement a project-wide Stakeholder Engagement Plan (SEP) for the Project, in form and substance acceptable to the Association and consistent with ESS10. The SEP shall provide for timely, relevant, understandable, and accessible information disclosure, and meaningful, culturally appropriate consultation with stakeholders throughout Project implementation, free of manipulation, interference, coercion, discrimination, and intimidation.</p> <p>For Project activities implemented by the Ministry of Public Works, Reconstruction and Housing (MoPWRH), the Recipient shall build on and apply existing stakeholder engagement arrangements and grievance redress systems established under the Somalia Urban Resilience Project, Phase II (SURP-II; P170922), updating them as necessary to reflect the scope and risks of the Project. For economic corridor road works, the Recipient shall build on and adapt existing stakeholder engagement and grievance redress systems established under the Somalia – Horn of Africa Infrastructure Integration Project (SHIP; P173119), as appropriate to the specific corridor sections to be financed.</p> <p>For Project activities implemented by the Ministry of Transport and Civil Aviation (MoTCA), the Recipient shall implement stakeholder engagement arrangements proportionate to the nature, scale, and risks of the activities, consistent with the SEP.</p>	<p>Implement the SEP and update based on stakeholder feedback and any changes to project design, prior to commencement of physical works.</p> <p>Implement the SEP throughout the entire project lifecycle, from preparation through completion and closure.</p> <p>Review and update the SEP at least annually, or more frequently if there are significant changes to project scope or stakeholder context.</p>	<p>Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH).</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>a) Establish, maintain, and operate accessible grievance mechanisms to receive and facilitate resolution of concerns and grievances related to the Project, in accordance with ESS10.</p> <p>The grievance mechanisms shall be transparent, culturally appropriate, readily accessible to Project-affected parties, free of charge, and without retaliation, and shall allow for anonymous complaints.</p> <p>The Recipient shall ensure that grievance mechanisms are equipped to receive, register, and facilitate the resolution of sexual exploitation and abuse and sexual harassment (SEA/SH) complaints, including through safe, confidential, and survivor-centered referral pathways to relevant service providers.</p> <p>b) The Recipient shall ensure that the requirements for stakeholder engagement and grievance redress are reflected in bidding documents and contracts and are implemented and monitored throughout Project implementation.</p>	<p>a) Project GRM to be operational and disseminated to stakeholders within 60 days after the Effective Date and maintained throughout Project implementation.</p> <p>b) Requirements incorporated prior to issuance of bidding documents and implemented and monitored throughout Project implementation</p>	<p>Ministry of Transport and Civil Aviation (MoTCA) and Ministry of Public Works, Reconstruction and Housing (MoPWRH).</p>

INDICATORS FOR IMPLEMENTATION READINESS

- The following actions are indicators for implementation readiness:
- Establishment and maintenance of **Project Implementation Units (PIUs)** within the relevant implementing ministries, with **qualified environmental, social, health and safety, and SEA/SH personnel**, as applicable.
 - Designate a **Coordinator as an Environmental and Social Specialist within the Ministry of Public of Works Reconstruction and Housing (MoPWRH)** to support ESCP oversight, consolidated reporting, and cross-agency coordination.
 - Completion, consultation, disclosure, and Association clearance of **site-specific ESIA/ESMPs for urban drainage and economic corridor works**, and for **aviation activities**, as applicable.
 - Completion, consultation, disclosure, and Association clearance of **site-specific Resettlement Action Plans (RAPs) and/or Livelihood Restoration Plans (LRPs)** where land acquisition, access restrictions, or livelihood impacts are identified.
 - Finalization and disclosure of **project-wide instruments**, including the **Labor Management Procedures (LMP), Occupational Health and Safety (OHS) Management Plan, and Stakeholder Engagement Plan (SEP)**
 - Establishment and operationalization of **project grievance mechanisms**, including **worker grievance mechanisms** and **SEA/SH-sensitive channels**, building on existing systems under **SURP-II and SHIP**, as applicable.
 - Confirmation of procedures for **incident and accident notification and reporting** in accordance with ESCP requirements.
 - Incorporation of relevant **ESCP commitments and E&S requirements** into **bidding documents, contracts, and contractor Environmental, Social, Health and Safety (ESHS) plans**.
 - Confirmation of arrangements for **contractor supervision and ESHS compliance monitoring**
 - Formalization of **coordination arrangements among implementing agencies**, including MoPWRH, MoTCA, and MoF, and confirmation of **third-party support arrangements** (e.g., UNOPS), where applicable, to support supervision in high-risk and access-constrained environments.

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY